



SRM Company Policy

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Somali Risk Management conducts security operations in environments that are inherently unstable and dangerous. Somali Risk Management is committed to conducting those security operations to the highest level of professionalism while maintaining the safety and security of the operations and clients and also ensuring respect for human rights, laws and fundamental freedoms. While conducting security operations, Somali Risk Management is therefore committed to the following objectives:

- a) Respect human life and dignity as its first priority;
- b) Avoid, prevent and reduce the likelihood and consequence of disruptive and undesirable events;
- c) Comply with applicable legal requirements;
- d) Respect human rights; and
- e) Promote continual improvement of its conduct of security operations

Somali Risk Management implements effective processes to support the conduct of security operations and its Management are responsible for establishing objectives and measurement to drive continuous improvement in security operations.

All Somali Risk Management's employees, consultants and subcontractors are responsible for conducting security operations in accordance with this policy and are expected to contribute to the continual improvement of Somali Risk Management's conduct of Security Operations.

A handwritten signature in black ink, appearing to read "Peter Turner", with a long horizontal line extending to the right above the signature.

Peter Turner

Security Director/Senior Vice President

13th Feb 2020

